

## Our Environmental Commitment

At the Aldingbourne trust, we care deeply about the people in our community - and the planet we all share. We want to create a positive future for everyone, which means taking thoughtful steps to reduce our environmental impact and make greener choices in our everyday work. We know that caring for the environment is an ongoing journey. We regularly review our practices, explore new sustainability opportunities, and involve the people we support in environmental activities wherever possible, helping us all learn, grow, and make a positive impact together.

### How we are Making a Difference

#### Renewable & Low-Carbon Energy

- We generate clean, renewable energy through our solar panels, helping us reduce our reliance on fossil fuels.
- Our biomass boiler provides a more sustainable way to heat our buildings, lowering our carbon footprint.
- We have installed EV charging points to support our staff, volunteers, and visitors in choosing electric vehicles.

#### Reducing Travel & Promoting Greener Journeys

- We actively encourage staff to travel less for work by offering hybrid working for office employees.
- Our Cycle to Work Scheme helps our team choose healthier, greener travel options.

#### Responsible Water Use

- We use rainwater harvesting systems at our country centre to reduce mains water usage.

#### Waste Reduction & Recycling

- We offer wood recycling to reduce community waste and support our wood workshop and the biomass boiler.
- We recycle wherever possible and continually look for new ways to reuse materials across our sites.

#### Sustainable Procurement

- We aim to choose suppliers and partners who share our values, including:
  - using environmentally responsible products
  - reducing packaging
  - favouring local suppliers wherever we can